

Vocational Professionals Admission Scheme

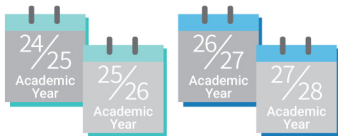
VPAS

Nurturing Professionals Shaping the Future

VPAS is an initiative promulgated by the HKSAR Government, aiming to attract non-local students to remain in Hong Kong upon graduation to work in a trade relevant to their programmes of study.

- To attract non-local students to enrol in VPAS eligible VTC full-time Higher Diploma (2-year) programmes in Hong Kong in specified academic years
- To remain in Hong Kong for employment in a full-time job relevant to the disciplines of their programmes of study upon graduation
- To leverage their acquired expertise to contribute to crucial industries as technical professionals or specialists

Highlights of VPAS



Specified Academic Years

Targets non-local students
(including those from Chinese Mainland and other countries/regions¹)



Studying one of the 34 VPAS eligible VTC full-time² Higher Diploma (2-year) programmes in 13 trades³



Can apply upon graduation to remain in Hong Kong to seek employment within the specific time frame under the VPAS

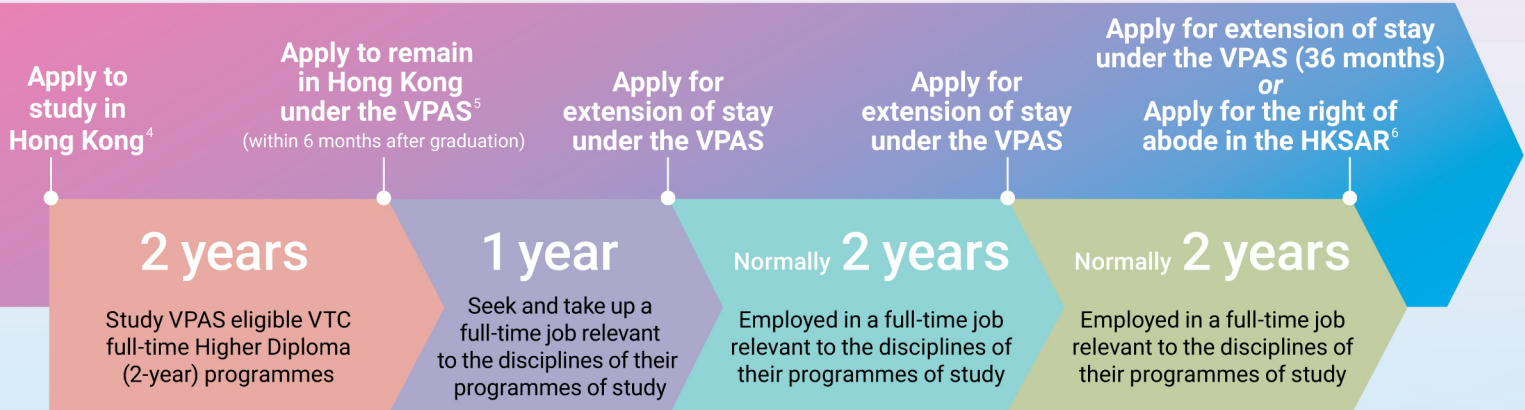


Required to work full-time in a trade relevant to their programmes of study

Can apply for the right of abode in the HKSAR under the Immigration Ordinance



after fulfilling the requirement of continuous residence for seven years and meeting other relevant criteria



1 Non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes can apply for the "Vocational Professionals Admission Scheme (VPAS)" upon graduation. However, applicants must reach the age of 18 or above when they submit their VPAS applications. This Scheme is not applicable to nationals of Afghanistan, Cuba, Laos, Korea (Democratic People's Republic of), Nepal and Vietnam, and persons who have been permitted to remain in the HKSAR under the Immigration Arrangement for Non-local Graduates.

2 Non-local students must complete the VPAS eligible VTC full-time Higher Diploma (2-year) programmes within three academic years after admission to be eligible for VPAS application.

3 In the 2026/27 academic year, one more trade is added with the total number of programmes remains at 34, covering 13 trades.

4 Under the prevailing policy, non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes cannot apply to bring their dependants to Hong Kong.

5 i. Non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes can apply to return to work in Hong Kong under the VPAS within 7th-12th months after graduation. They must secure an offer of a full-time job relevant to the disciplines of their programmes of study, which is at a level commonly taken up by holders of higher diploma qualifications or above, with the remuneration package at market level and an employment contract period of not less than one year. Applicants who establish or join in a business in Hong Kong will not be regarded as having secured an offer of employment.

ii. Persons admitted to remain in/return to and take up employment in Hong Kong under the VPAS may apply to bring their spouse and unmarried dependent children under the age of 18 to Hong Kong under the prevailing dependant policy at the time of application. They are eligible to work and study in Hong Kong during their period of stay.

iii. For details regarding the VPAS application, please refer to the Immigration Department's website (<https://www.immd.gov.hk/eng/services/visas/vpas.html>).

6 Applicants must have ordinarily resided in Hong Kong for a continuous period of not less than seven years in accordance with the Immigration Ordinance and fulfill other relevant requirements.



Industry Support for Non-local Students to Develop Careers in Hong Kong



Entry Award

To offer admission scholarships for non-local students with academic achievements or talents & skills in specified areas



Internship Offer

To provide internship positions and allowances for current students



Internship Excellence Award

To reward students with outstanding internship performance



Conditional Job Offer

To provide conditional full-time employment after graduation for students who have completed the first-year programme



Full-time Job Offer

To offer full-time employment for graduates



Corporate Sponsored Class/Student

To flexibly arrange class schedules and enrich programme content to meet the training needs and internship arrangements of corporates at extra fees



Tuition Sponsorship

To offer full / half tuition sponsorships to students

Scan to learn more about the list of supporting organisations



Trades under VPAS	Eligible VTC Full-time Higher Diploma (2-year) Programmes	Examples of relevant work (including but not limited to)
Automobile Engineering	Automotive Engineering	Assistant Engineer, Service Advisor, Technician, Supervisor
Aviation, Transport and Logistics	Aviation Inflight and Passenger Services Aviation and Logistics Aviation Services and Transport Studies Airport Operations Management Aviation Systems and Operations Aircraft Maintenance Engineering	Flight Attendant, Cargo Officer, Logistics Officer, Fleet Operations Officer, Transport Operations Control Officer, Flight Operations Officer, Ramp Services Officer, Aircraft Maintenance Planning Engineer, Aircraft Maintenance Mechanic
Building, Civil Engineering and Built Environment	Architecture, Interior and Landscape Design (Subject Group) Civil Engineering Building Studies Surveying Architectural Technology and Design Geospatial Science and Land Surveying Building Services Engineering	Architectural Assistant, Landscape Architectural Assistant, Assistant Engineer, Assistant Building Surveyor, Project Coordinator, Works Supervisor, Technical Officer, Survey Officer, Land Surveying Draftsman, Geographic Information Programmer, Assistant Building Information Management (BIM) Manager, Assistant Interior Designer
E-commerce	Business with E-Commerce	E-Commerce Executive, E-Commerce Online Shop Executive, Live Streaming Host, Copywriter, Floor Manager & Technical Director, Search Engine Optimisation/Search Engine Marketing Executive, Customer Engagement Executive, Digital Content Creator, Digital Marketing Executive, Omnichannel Executive, OMO Retail Store Executive and Social Commerce Executive
Electrical and Mechanical Services	Electrical Engineering Mechanical Engineering	Assistant Engineer, Technician, Supervisor, Technical Sales Engineer, Project Officer, Engineering Consultant
Environmental Conservation	Conservation and Tree Management	Arborist, Tree Climber, Horticulturist, Assistant Project Manager
Healthcare	Rehabilitation Services	Health Care Assistant, Occupational Therapy Assistant, Physiotherapy Assistant, Rehabilitation Coach, Rehabilitation Trainer, Working in rehabilitation centers, hospitals, elderly homes, and healthcare companies
Hotel and Tourism ⁷	Culinary Arts International Hospitality and Tourism Management	Sous Chef, Chef de Partie/Senior Chef de Partie, Demi Chef, Commis Chef, Chef (R&D), Banquet Supervisor, Sous Chef, Culinary Professionals (Chinese Cuisine), Dim-Sum Cook, Culinary Professionals (Chinese Cuisine), Chinese Barbecue Chef, Culinary Professionals (Chinese Cuisine), Chopper, Culinary Professionals(Chinese Cuisine), Banquet Chef, Culinary Professionals (Chinese Cuisine), Reservations Supervisor, Travel Consultants, Senior Retail Executive, Butler, Event Supervisor, Clubhouse Supervisor, Assistant Leisure Service Manager, Guest Services Executive, Event Planner, Terminal Operations Executive, Port Agent, Senior Sommelier, Senior Bartender, Stewarding Supervisor, Banquets Supervisor, Catering Sales Executive
Innovation and Technology	Software Engineering Cloud and Data Centre Administration AI and Mobile Applications Development Cybersecurity AI and Smart Technology Data Science and AI Games and Animation Theme Park and Theatre Creative Technology Digital Media Technology	Programmer, Software Engineer, Cloud Engineer, Cybersecurity Analyst, Information Security Officer, AI Engineer, Data Analyst, Theme Park and Theater Consultant
Laboratory Service	Analytical Science	Laboratory Technologist, Laboratory Technician, Laboratory Customer Service Officer, Inspection Consultant Assistant
Life and Health Technology	Biomedical Science	Product Specialist, Medical Laboratory Assistant, Research Assistant, Quality Control Technician
Maritime	Maritime Studies	Deck Cadet Trainee
Property Management	Real Estate and Property Management	Property Management Specialist, Assistant Manager(Property Management), Housing Officer, Facilities Management Officer, Leasing Manager, Maintenance Officer

⁷ In 2026/27 academic year, one more trade is added.



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Disclaimer

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Information as of December 2025. All information contained in this leaflet is subject to change.

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